

**City of Hemet Strategic Plan Action Items – FY 2025-26**

**July 1, 2025**

Highest Priority
High Priority
Important Priority

(A) Action Item	(B) Success Indicator	(C) Responsible Department or Division	(D) Support Group(s) / Council Liaison (s)	(E) Staff Lead	(F) Complete?	(G) Status/Comments
1	Consider Options to Allocate Funding for Asphalt Replacement New Housing Developments/CFDs	Development of potential ordinance.	Public Works (Lead) + Finance	Clark/Krupa	Noah Rau (Lead) + Tiffany Barnett	
2	Weekly Residential Street Sweeping Enforcement	Establish enforcement guidelines and penalties.	Public Works		Gregg Holyoak + Noah Rau + Mark Prestwich	
3	AERO Coverage Extended through Weekend Days	Assess current coverage gaps and demand for weekend service. Secure additional funding for extended operations.	Police Department	Homeless Outreach Ad-Hoc	Chief Arellano	
4	Update Emergency Plans (Emergency Preparedness Local Hazard Mitigation Plan and Emergency Operations Plan)	Conduct risk assessments and review current plans. Collaborate with emergency response agencies. Draft updates based on new risks and best practices.	Department of Fire Life and Safety (Lead)	Clark	Chief Sell (Lead)	
5	Fine Property Management Companies for Litter	Identify problem areas and frequent violators. Develop an enforcement policy and provide quarterly updates.	Code Enforcement	Lodge/Clark	Sara Kelley (Lead) + Steven Graham	
6	Include Splash Pads in the New Design at Weston Park	Integration of Splash Pads in Weston Park 30% Plans and community outreach efforts.	Public Works (Lead) + City Manager's Office	Krupa/Peterson	Noah Rau (Lead) + Jilleen Ferris	
7	Solutions to RV's, Trailer, Vehicles Stored on City Streets	Review and consider updates to parking ordinances.	Code Enforcement (Lead) + City Attorney	Lodge	Sara Kelley (Lead) + Chief Arellano + Steven Graham	
8	Bring Homeless Task Force In-House in Collaboration with Local Non-Profits	Establish a dedicated city team for homelessness issues. Form partnerships with non-profits. Develop a coordinated response strategy. Secure funding	City Manager's Office	Homeless Outreach Ad-Hoc	Kristian Ticas (Lead) + Chief Arellano	

		and resources for housing and assistance.					
9	Improve City Signage (Panhandler, Litter, Dips, Stop Signs, All Way, Safety Flash, Fire Station, Keep the City Beautiful)	Conduct a citywide signage audit to determine highest needs. Allocate funds for new signs. Install new signage.	Public Works (Lead) + City Manager's Office + City Attorney	Clean up/Graffiti Ad Hoc Peterson	Gregg Holyoak (Lead) + Matt Taylor + Kristian Ticas		
10	Complete Five-Year Long-Range Financial Forecast	Project revenues and expenditures over five years. Identify economic risks and opportunities. Create a draft forecast for approval.	Finance	Krupa	Tiffany Barnett		
11	Creation of Economic Development Committee and Community Committee	Define roles and objectives for each conceptual committee. Develop action plans for economic and community initiatives.	Economic Development	Krupa	Ben Sandoval		
12	Fix the Existing Digital/Message Boards at City Facilities	Completion of repair.	Public Works		Kurt Mikolaycik		
13	New Business Ordinance to Contribute Funding for City Art Projects	Develop Ordinance for City Council consideration.	City Attorney	Arts and Culture Ad Hoc	Monique Alaniz-Flejter (Lead) + Steven Graham		
14	Establish Hotline for Code Violations	Establish and advertise/promote a hotline system with reporting capabilities.	Code Enforcement		Sara Kelley (Lead) + Jenny Cortes		<b>Code Hotline:</b> 951-765-2339 <b>Email:</b> codestaff@hemetca.gov
15	Launch a Business Advisory Committee	Recruit business leaders for committee membership. Facilitate discussions on business needs.	Economic Development Manager	Business Outreach Ad Hoc Clark/Males	Ben Sandoval (Lead) + Mark Prestwich		
16	Monthly Business Roundtables with the Chamber of Commerce	Coordinate with the Chamber to schedule meetings. Invite business owners. Address concerns and propose solutions.	Economic Development Manager	Business Outreach Ad Hoc	Ben Sandoval (Lead) + Mark Prestwich		
17	Increase Streetlights throughout the City	Identify and prioritize areas with poor lighting. Identify funding options.	Public Works		Noah Rau		
18	Inventory All Council Adopted Policies on City Website and Identify Policy Gaps	Gather all existing council-adopted policies. Categorize and publish policies online. Identify outdated or missing policies.	City Clerk's Office	Clark	John Maier		

19	Construction of Diamond Valley Lake (DVL) Soccer Fields	Secure land use approvals and funding to advance project to construction.	Public Works (Lead) + City Manager's Office		Jilleen Ferris (Lead) + Mark Prestwich		
20	Concerts in the Park	Hire musical talent and determine event logistics. Market the event to the community.	Economic Development Manager (Lead) City Manager's Office	Arts and Culture Ad Hoc	Jenny Cortes (Lead) + Mark Prestwich		
21	Litter Residential 30 Day Fine and Retail 7 Day Fine	Consider options for Ordinance. Develop a reporting and fine issuance process. Notify businesses and residents of policy changes.	City Attorney	Lodge	Steven Graham		
22	Install Shade Structures at City Parks and Facilities	Identify locations in need of shade. Identify funding options.	Public Works	Males	Noah Rau		
23	Property Management Substandard Residential 30-Day Fines	Develop inspection and fine enforcement process. Notify property managers about compliance requirements. Issue fines and track improvements.	City Attorney	Clark/Lodge	Steven Graham		
24	Look for Opportunities for New Message Board Placement to Promote Events	Identify high-traffic areas for new boards and evaluate funding options.	Economic Development Manager	Krupa	Ben Sandoval		
25	Increase Opportunities for Staff Growth	Develop training programs and career development plans. Encourage staff participation.	Human Resources		Norma Rangel		
26	Cross training to Improve Customer Service	Identify key areas for cross-training. Implement trainings and SOPs.	Human Resources		Norma Rangel		
27	Build a Community Garden	Solidify site + implementation	Public Works (Lead) + City Manager's Office	Krupa/Peterson	Daniel Cortese (Lead)		
28	Online Educational Videos for Citizens	Identify key topics for public education. Create and produce video content. Publish and promote through city channels.	City Manager's Office	Peterson	Jenny Cortes (Lead) + Mark Prestwich +John Paul Maier		

29	Design "Shovel Ready" Fire Station Expansion Plan for Fire Station Training Facility Complex	Conduct feasibility study and planning. Secure funding and approvals.	Fire	Clark/Lodge	Chief Sell + Noah Rau		
30	Open Library Six (6) Days a Week	Secure funding for part time staff for extended hours. Adjust staffing schedules accordingly.	Library (Lead) + City Manager's Office	Krupa	Kathye Caines + Mark Prestwich		