



Salary Schedule by Position
Approved January 24, 2023

Position	Unit	Range								SEIU Longevity				
			1	2	3	4	5	6	7	6	7			
Accountant	SEIU	52	\$4,704	\$4,939	\$5,186	\$5,445	\$5,718					\$5,861	\$6,007	
Accounting Manager	MC	36	\$8,164	\$8,572	\$9,001	\$9,451	\$9,923	\$10,419	\$10,940					
Accounting Technician I	SEIU	37	\$3,247	\$3,409	\$3,579	\$3,758	\$3,946					\$4,045	\$4,146	
Accounting Technician II	SEIU	43	\$3,767	\$3,956	\$4,154	\$4,361	\$4,579					\$4,694	\$4,811	
Accounting Technician III	SEIU	46	\$4,056	\$4,259	\$4,472	\$4,696	\$4,930					\$5,054	\$5,180	
Administrative Assistant	HMMA	21	\$4,514	\$4,740	\$4,977	\$5,225	\$5,487	\$5,761						
Assistant Civil Engineer	SEIU	64	\$6,326	\$6,642	\$6,974	\$7,323	\$7,689					\$7,881	\$8,078	
Assistant Planner	SEIU	53	\$4,822	\$5,063	\$5,316	\$5,582	\$5,861					\$6,007	\$6,157	
Assistant to the City Manager	MC	36	\$8,164	\$8,572	\$9,001	\$9,451	\$9,923	\$10,419	\$10,940					
Battalion Chief	AW	BC	Annual salary set by employment agreement.											
Building Inspector I	SEIU	47	\$4,158	\$4,366	\$4,584	\$4,813	\$5,054					\$5,180	\$5,310	
Building Inspector II	SEIU	51	\$4,589	\$4,818	\$5,059	\$5,312	\$5,577					\$5,717	\$5,860	
Building Technician I	SEIU	42	\$3,675	\$3,859	\$4,052	\$4,254	\$4,467					\$4,579	\$4,693	
Building Technician II	SEIU	46	\$4,056	\$4,259	\$4,472	\$4,696	\$4,930					\$5,054	\$5,180	
Chief Building Official/Deputy Fire Marshal	AW	CBO	Annual salary set by employment agreement.											
Chief of Police	AW	PC	Annual salary set by employment agreement.											
City Clerk	AW	CC	Annual salary set by employment agreement.											
City Manager	AW	CM	Annual salary set by employment agreement.											
City Treasurer - Elected	E	ELE	\$645.67/mo											
Civilian Investigator	n/a		\$26.00	\$27.30	\$28.67	\$30.10	\$31.60	\$33.18	\$34.84	(Hourly rates)				
Code Compliance Manager	HMMA	32	\$5,922	\$6,218	\$6,529	\$6,855	\$7,198	\$7,558						
Code Enforcement Officer I	SEIU	43	\$3,767	\$3,956	\$4,154	\$4,361	\$4,579					\$4,694	\$4,811	
Code Enforcement Officer II	SEIU	48	\$4,262	\$4,475	\$4,699	\$4,934	\$5,180					\$5,310	\$5,443	
Community Development Director	AW	CDD	Annual salary set by employment agreement.											



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Community Services Officer	HNSPEA	33	\$3,708	\$3,893	\$4,088	\$4,292	\$4,507	\$4,732				
Council Member - Elected	E	ELE	\$645.67/mo									
Crime Scene Technician	HNSPEA	41	\$4,521	\$4,747	\$4,984	\$5,233	\$5,495	\$5,770				
Cross Connection Spec/CSR	SEIU	48	\$4,262	\$4,475	\$4,699	\$4,934	\$5,180				\$5,310	\$5,443
Customer Service and Accounting Supervisor	HMMA	31	\$5,778	\$6,067	\$6,370	\$6,689	\$7,023	\$7,375				
Customer Service Representative	SEIU	41	\$3,584	\$3,763	\$3,951	\$4,149	\$4,356				\$4,465	\$4,576
Deputy City Clerk	MC	14	\$4,741	\$4,978	\$5,227	\$5,488	\$5,762	\$6,051	\$6,353			
Deputy City Manager/Admin Services Director	AW	ASD	Annual salary set by employment agreement.									
Deputy Fire Chief	AW	DFC	Annual salary set by employment agreement.									
Emergency Services Coordinator	HMMA	26	\$5,107	\$5,363	\$5,631	\$5,912	\$6,208	\$6,518				
Engineering Technician I	SEIU	45	\$3,957	\$4,155	\$4,363	\$4,581	\$4,810				\$4,931	\$5,054
Engineering Technician II	SEIU	50	\$4,476	\$4,700	\$4,935	\$5,182	\$5,441				\$5,577	\$5,716
Environmental Compliance Coordinator	HMMA	33	\$6,070	\$6,374	\$6,692	\$7,027	\$7,378	\$7,747				
Equipment Maintenance Supervisor	HMMA	31	\$5,778	\$6,067	\$6,370	\$6,689	\$7,023	\$7,375				
Equipment Mechanic	SEIU	46	\$4,056	\$4,259	\$4,472	\$4,696	\$4,930				\$5,054	\$5,180
Executive Analyst	HMMA	32	\$5,922	\$6,218	\$6,529	\$6,855	\$7,198	\$7,558				
Executive Analyst	MC	23	\$5,922	\$6,218	\$6,529	\$6,855	\$7,198	\$7,558	\$7,936			
Executive Assistant	HMMA	25	\$4,982	\$5,231	\$5,493	\$5,768	\$6,056	\$6,359				
Executive Assistant - Confidential	MC	16	\$4,982	\$5,231	\$5,493	\$5,768	\$6,056	\$6,359	\$6,677			
Facilities Maintenance Supervisor	HMMA	31	\$5,778	\$6,067	\$6,370	\$6,689	\$7,023	\$7,375				
Facilities Technician	SEIU	52	\$4,704	\$4,939	\$5,186	\$5,445	\$5,718				\$5,861	\$6,007
Facility Services Aide	SEIU	33	\$2,942	\$3,089	\$3,244	\$3,406	\$3,576				\$3,666	\$3,757
Finance Director	AW	FIN	Annual salary set by employment agreement.									
Fire Captain	HFFA	3	\$7,400	\$7,770	\$8,159	\$8,566	\$8,995	\$9,444	\$9,917			



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			1	2	3	4	5	6	7	6	7		
Fire Chief	AW	FC	Annual salary set by employment agreement.										
Fire Engineer	HFFA	2	\$6,131	\$6,438	\$6,759	\$7,097	\$7,452	\$7,825	\$8,216				
Fire Prevention Officer	HFFA	200	\$5,292	\$5,557	\$5,834	\$6,126	\$6,432	\$6,754	\$7,092				
Firefighter	HFFA	1	\$5,358	\$5,626	\$5,907	\$6,203	\$6,513	\$6,838					
Firefighter/Paramedic Trainee	HFFA	100	\$4,019										
GIS Specialist	SEIU	53	\$4,822	\$5,063	\$5,316	\$5,582	\$5,861				\$6,007	\$6,157	
Housing Program Specialist	SEIU	50	\$4,476	\$4,700	\$4,935	\$5,182	\$5,441				\$5,577	\$5,716	
Human Resources Analyst	MC	32	\$7,395	\$7,765	\$8,153	\$8,561	\$8,989	\$9,438	\$9,910				
Human Resources Manager	MC	36	\$8,164	\$8,572	\$9,001	\$9,451	\$9,923	\$10,419	\$10,940				
Human Resources Technician	MC	16	\$4,982	\$5,231	\$5,493	\$5,768	\$6,056	\$6,359	\$6,677				
Information Technology Specialist I	HMMA	26	\$5,107	\$5,363	\$5,631	\$5,912	\$6,208	\$6,518					
Information Technology Specialist II	HMMA	28	\$5,366	\$5,634	\$5,915	\$6,211	\$6,522	\$6,848					
Intern I	n/a		\$15.50	\$16.28	\$17.09	\$17.94	\$18.84	\$19.78	(Hourly Rates)				
Intern II	n/a		\$15.89	\$16.68	\$17.52	\$18.39	\$19.31	\$20.28	(Hourly Rates)				
IT Operation/Network Systems Suprvsr	HMMA	35	\$6,378	\$6,697	\$7,031	\$7,383	\$7,752	\$8,140					
Lead Equipment Mechanic	SEIU	50	\$4,476	\$4,700	\$4,935	\$5,182	\$5,441				\$5,577	\$5,716	
Lead Maintenance Worker	SEIU	43	\$3,767	\$3,956	\$4,154	\$4,361	\$4,579				\$4,694	\$4,811	
Lead Tree Trimmer	SEIU	46	\$4,056	\$4,259	\$4,472	\$4,696	\$4,930				\$5,054	\$5,180	
Lead Water Distribution Sys. Oper	SEIU	45	\$3,957	\$4,155	\$4,363	\$4,581	\$4,810				\$4,931	\$5,054	
Librarian	HMMA	21	\$4,514	\$4,740	\$4,977	\$5,225	\$5,487	\$5,761					
Library Aide, Temporary On-Call	n/a		\$15.50	\$16.28	\$17.09	\$17.94	\$18.84	(Hourly rates)					
Library Assistant I	SEIU	32	\$2,872	\$3,015	\$3,166	\$3,324	\$3,491				\$3,578	\$3,667	
Library Assistant II	SEIU	38	\$3,329	\$3,495	\$3,670	\$3,853	\$4,046				\$4,147	\$4,251	
Library Associate I	SEIU	42	\$3,675	\$3,859	\$4,052	\$4,254	\$4,467				\$4,579	\$4,693	



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			1	2	3	4	5	6	7	6	7		
Library Associate II	SEIU	45	\$3,957	\$4,155	\$4,363	\$4,581	\$4,810					\$4,931	\$5,054
Library Page	SEIU	15	\$2,730	\$2,867	\$3,010	\$3,160	\$3,318					\$3,401	\$3,486
Literacy Coordinator PT	SEIU	42	\$21.20	\$22.26	\$23.37	\$24.54	\$25.77	(Hourly rates)			\$26.41	\$27.07	
Maintenance Aide I - TPT	n/a	ccy	\$15.50	\$16.28	\$17.09	\$17.94	\$18.84	(Hourly rates)					
Maintenance Worker I	SEIU	36	\$3,169	\$3,327	\$3,494	\$3,668	\$3,852					\$3,948	\$4,047
Maintenance Worker II	SEIU	39	\$3,413	\$3,583	\$3,762	\$3,950	\$4,148					\$4,252	\$4,358
Management Analyst	MC	25	\$6,222	\$6,533	\$6,860	\$7,203	\$7,563	\$7,941	\$8,338				
Management Assistant	HMMA	28	\$5,366	\$5,634	\$5,915	\$6,211	\$6,522	\$6,848					
Media and Intelligence Analyst	HMMA	32	\$5,922	\$6,218	\$6,529	\$6,855	\$7,198	\$7,558					
Office Specialist - Confidential	HMMA	5	\$3,041	\$3,193	\$3,352	\$3,520	\$3,696	\$3,881					
Office Specialist I	SEIU	28	\$2,730	\$2,867	\$3,010	\$3,160	\$3,318					\$3,401	\$3,486
Office Specialist II	SEIU	32	\$2,872	\$3,015	\$3,166	\$3,324	\$3,491					\$3,578	\$3,667
Office Specialist III	SEIU	36	\$3,169	\$3,327	\$3,494	\$3,668	\$3,852					\$3,948	\$4,047
Parks Maintenance Supervisor	HMMA	31	\$5,778	\$6,067	\$6,370	\$6,689	\$7,023	\$7,375					
Payroll/Human Resources Specialist	MC	18	\$5,234	\$5,496	\$5,771	\$6,059	\$6,362	\$6,680	\$7,014				
Planning Technician	SEIU	46	\$4,056	\$4,259	\$4,472	\$4,696	\$4,930					\$5,054	\$5,180
Police Cadet	HNSPEA	CAD	\$15.50	\$16.28	\$17.09	\$17.94	\$18.84	(Hourly rates)					
Police Captain	HPMA	3	\$12,066	\$12,669	\$13,303	\$13,968	\$14,666	\$15,400					
Police Corporal	HPOA	54			\$8,816	\$9,257	\$9,720						
Police Investigator	HPOA	52	\$6,892	\$7,236	\$7,598	\$7,978	\$8,377	\$8,796	\$9,236				
Police Lieutenant	HPMA	2	\$10,968	\$11,517	\$12,093	\$12,697	\$13,332	\$13,999					
Police Officer	HPOA	50	\$6,265	\$6,579	\$6,908	\$7,253	\$7,616	\$7,996	\$8,396				
Police Officer-Trainee	HPOA	49	\$4,699										
Police Personnel & Training Coordinator	MC	14	\$4,741	\$4,978	\$5,227	\$5,488	\$5,762	\$6,051	\$6,353				



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			1	2	3	4	5	6	7	6	7		
Police Sergeant	HPMA	1	\$9,141	\$9,598	\$10,078	\$10,582	\$11,111	\$11,667					
Principal Accountant	MC	24	\$6,070	\$6,374	\$6,692	\$7,027	\$7,378	\$7,747	\$8,134				
Principal Engineer	HMMA	51	\$9,468	\$9,941	\$10,438	\$10,960	\$11,508	\$12,084					
Principal Planner	HMMA	44	\$7,965	\$8,364	\$8,782	\$9,221	\$9,682	\$10,166					
Procurement Administrator	HMMA	34	\$6,223	\$6,535	\$6,861	\$7,204	\$7,565	\$7,943					
Program Coordinator - Office of Violence Prevention	MC	15	\$4,860	\$5,103	\$5,358	\$5,626	\$5,907	\$6,203	\$6,513				
Property & Evidence Technician	HNSPEA	36	\$3,705	\$3,891	\$4,085	\$4,289	\$4,504	\$4,729					
Public Information Social Media Officer	HMMA	39	\$7,040	\$7,392	\$7,762	\$8,150	\$8,557	\$8,985					
Public Safety Dispatch Supervisor	HMMA	34	\$6,223	\$6,535	\$6,861	\$7,204	\$7,565	\$7,943					
Public Safety Dispatcher	HNSPEA	38	\$5,168	\$5,426	\$5,698	\$5,982	\$6,282	\$6,596					
Public Safety Dispatcher - On Call	n/a		\$39.20	(Per hour)									
Public Safety Office Specialist	HNSPEA	30	\$3,231	\$3,392	\$3,562	\$3,740	\$3,927	\$4,123					
Public Safety Operator	HNSPEA	33	\$3,708	\$3,893	\$4,088	\$4,292	\$4,507	\$4,732					
Public Safety Support Services Manager	HMMA	44	\$7,965	\$8,364	\$8,782	\$9,221	\$9,682	\$10,166					
Public Works Director/City Engineer	AW	PWE	Annual salary set by employment agreement.										
Public Works Inspector I	SEIU	46	\$4,056	\$4,259	\$4,472	\$4,696	\$4,930				\$5,054	\$5,180	
Public Works Inspector II	SEIU	50	\$4,476	\$4,700	\$4,935	\$5,182	\$5,441				\$5,577	\$5,716	
Public Works Operations Manager	HMMA	47	\$8,576	\$9,005	\$9,455	\$9,928	\$10,425	\$10,946					
Senior Building Inspector	SEIU	58	\$5,455	\$5,727	\$6,014	\$6,315	\$6,630				\$6,796	\$6,966	
Senior Librarian	HMMA	26	\$5,107	\$5,363	\$5,631	\$5,912	\$6,208	\$6,518					
Senior Planner	HMMA	36	\$6,537	\$6,864	\$7,207	\$7,568	\$7,946	\$8,343					
Senior Public Works Inspector	SEIU	58	\$5,455	\$5,727	\$6,014	\$6,315	\$6,630				\$6,796	\$6,966	
Streets Supervisor	HMMA	31	\$5,778	\$6,067	\$6,370	\$6,689	\$7,023	\$7,375					
Tree Trimmer	SEIU	42	\$3,675	\$3,859	\$4,052	\$4,254	\$4,467				\$4,579	\$4,693	



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										6	7
Water Dist Sys Oper I	SEIU	36	\$3,169	\$3,327	\$3,494	\$3,668	\$3,852			\$3,948	\$4,047
Water Dist Sys Oper II	SEIU	41	\$3,584	\$3,763	\$3,951	\$4,149	\$4,356			\$4,465	\$4,576
Water Production Systems Oper. I	SEIU	43	\$3,767	\$3,956	\$4,154	\$4,361	\$4,579			\$4,694	\$4,811
Water Production Systems Oper. II	SEIU	48	\$4,262	\$4,475	\$4,699	\$4,934	\$5,180			\$5,310	\$5,443
Water Quality & Conserv. Spec.	SEIU	49	\$4,368	\$4,586	\$4,816	\$5,057	\$5,309			\$5,442	\$5,578
Water/Waste Water Superintendent	HMMA	43	\$7,771	\$8,160	\$8,568	\$8,996	\$9,446	\$9,918			
Water/Waste Water Supervisor	HMMA	31	\$5,778	\$6,067	\$6,370	\$6,689	\$7,023	\$7,375			

Number of Authorized Titles	127
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All rates are monthly unless otherwise indicated.

Classification updates include California SB3 Minimum Wage increase effective January 1, 2023 and position title updates based on the current FY 22/23 budgeted, authorized position titles.

BARGAINING UNIT KEY	
At Will	AW
Elected Officials	E
Hemet Firefighters Association	HFFA
Hemet Mid Management Association	HMMA
Hemet Non-Sworn Personnel	HNSPEA
Hemet Police Officers Association	HPOA
Hemet Police Management Association	HPMA
Management/Confidential Personnel	MC
Service Employees International Union	SEIU
Undertermined	U